

Cook County Cultural Sensitivity Training Manual

The Cook County Juvenile Probation and Court Services Department does not have a standardized cultural sensitivity training manual, however, all new employees must participate in one full day (7 hours) of Diversity Training. This training uses video tapes, group exercises, and individual self assessments.

Three to four diversity training seminars are offered to Department staff each year. The goal of these seminars is to increase the cultural competence of our staff with regards to race, ethnicity, sexual preference, etc.

Our department also has a standing diversity committee that hosts "diversity fairs" highlighting different organizations within our department and also submits diversity information in our weekly newsletter distributed to all Juvenile Court personnel.