

## Work Plan for the Hampton Subcommittee of the Hampton/ Newport News JDAI Pilot Project

Goal # I	<b>Reduce below the current levels the percentage of detention eligible youth received at intake that are placed in secure Detention</b>				
Objective Number	Description	Measures of Success	Target Date (s)	Key Subcommittee Members	Notes
I, A.	Increase the effective use of the DAI instrument				
I, A., (1)	Perform the DAI on every detention eligible intake	100% of Detention Eligible intakes will have DAI's Completed		Carl Linden	
I, A., (2)	Require Supervisory approval of all DAI overrides	100% of DAI overrides to detention will reflect supervisor's approval		Carl Linden	
I, A., (3)	Monthly evaluate the DAI information to identify potential improvements in our use of the instrument		Ongoing	Carl Linden, John Matish, Dave Jones	We are requesting more detailed information on specific overrides from DJJ
I, B.	Examine the Use of Graduated Sanctions especially as it relates to youth in danger of being charged with Violation of Probation and/or Parole	Probation Staff will have access to and use a matrix of graduated sanctions to manage the behavior of youth under their supervision		CSU Director, Sue Laughrun, Charlie Mann, John Matish, David Jones	CSU version and Portland handout is available
I, C.	Request assistance from Annie Casey Foundation for training on the JDAI process for Probation Staff and Police	All CSU staff and appropriate police will receive training. Rate of JDAI overrides will decrease.		John Matish, Mary Allen, Jeffrey Walton, Sue Laughrun	We want to wait until the new director is on board before arranging for staff training.
I, C. (1) New	Have key staff attend JDAI training	The team will attend the State, DJJ sponsored, conference on JDAI	April 28, 2005	All	

I., D.	Collaborate with appropriate agencies to identify opportunities to build the competencies of at risk youth with the long term objective of reducing numbers of youth referred to intake.	A comprehensive youth development plan will be in place and will be employed by all youth serving agencies.	Regular Updates	Cindy Carlson, Bertha Knox, Wanda Rogers, TempHecht	“40 developmental assets” plan for youth development?
<b>Goal # II Reduce the Length of Stay in Secure Detention for Hampton Youth to a level that is at or Below the State Average</b>					
Objective Number	Description	Measures of Success	Target Date (s)	Key Subcommittee Members	Notes
II, A.	Review and Revise the Current Detention Review Process with an emphasis on insuring that each child has access to the appropriate placement level	The process was updated and approved by the subcommittee	Update?	Jim Thomas, Carl Linden, Sue Laughrun, Charlie Mann, Ed Pickens	When Ed begins his new position, we may want to revisit this process
II, B.	Re-emphasize and monitor Hampton’s requirement that Commitment Packages be submitted no later than the next working day after Commitment	All commitment packets will be postmarked no later than the day after commitment.	Ongoing	Sue Laughrun, Charlie Mann	Seems to be working
II, C.	Give Priority to and renew the CSU’s commitment to the judges that social histories will be completed in two weeks if the child is confined.	Social Histories will be completed within 2 weeks	Ongoing	Sue Laughrun, Charlie Mann, Ed Pickens  (Diagnostic Unit)	We may want to consider different time lines for different types of cases, (ie: existing cases, cases needing evaluations, etc.)
II, D.	Request that the Judges continue to closely monitor requests for continuances by the prosecution and defense	Cases will be disposed of within the legal timeframes. Court has adopted case processing guidelines.	Ongoing	Judges Durden, Dugger and Wilson, Ed Pickens (Diagnostic Unit)	

II, E.	Investigate whether Circuit Court cases are contributing to the LOS and explore ways to expedite that process.	Cases in Circuit Court will be processed within the legal timeframes. (Code mandated time limits.)	March 23, 2005	John Matish	Early research indicates that circuit court cases have a minor role in the LOS problem.
II, F.	Seek advice from the Casey Foundation about initiatives that have worked elsewhere.			John Matish	
II, G. NEW	Evaluate LOS among various populations and ID opportunities to improve the handling of those cases		March 23, 2005	John Matish, Carl Linden, Charlie Mann, Sue Laughrun, Ed Pickens	A project is already underway to develop LOS guidelines and JM is analyzing the kids in Secure for longer than the state average
II, H. New	Monitor the coding of youth in the Detention reporting module	LOS reports will be accurate	Ongoing	John Matish, Mary Allen, Ed Pickens, Carl Linden	Preliminary research has turned up coding errors in our LOS data.
II, I. New	Improve the process by which youth are transferred to other courts	Newport News and Hampton will establish protocols for transferring youth in detention		John Matish, Don Willis, CSU directors for both cities	Children transferred to NN often remain in detention as a Hampton placement for a month or more before NN accepts them.

<b>Goal III</b>	<b>Ensure that the current system of Detention Alternatives is effectively used to reduce the population of the Secure Detention Home.</b>				
III, A.	Evaluate reasons why the utilization of the Day and Evening Program is low and implement plans to improve it.			CSU Director, John Matish, Sue Laughrun	
III, B.	Work with the Newport News Court and Detention Administrators to evaluate the electronic monitoring program to determine:				
III, B. (1)	Is technology available to expedite and improve the placement of youth on EM	New technologies will be installed to expedite the placement process	Ongoing	Larry Robinson, John Matish, Don Willis, Court Admin. staff	Using voice recognition hardware has made it easier to place kids outreach.
III, B. (2)	Is it desirable and/or feasible to use EM as more than an alternative to secure or less secure detention?	Subcommittee will develop protocols for the use of em as an intermediate sanction.	Ongoing	Larry Robinson, John Matish, Don Willis, Court Admin. staff	Consider going directly to outreach or em from intake.
III, C	Examine the LOS in detention alternatives and if necessary develop strategies to shorten the LOS.	LOS for detention alternatives will mirror the LOS in Secure Detention. Current state wide LOS is 23 days and Hampton's is 29	Complete	Judges Durden, Dugger and Wilson, Ed Pickens, Jim Thomas	The courts consider juveniles in all forms of confinement for expedited management.
III, D.	Seek advice from the Casey Foundation about initiatives that have worked elsewhere.				
<b>Goal IV</b>	<b>Determine what if any additional programs could be implemented to enhance of system of Detention alternatives.</b>				
IV, A	Request the assistance of the Casey Foundation in identifying appropriate alternatives.				We can bring this topic up during the site visit.
IV, B	Specifically explore the efficacy of the following alternative programs:				

IV, B (1)	Respite Care when parents are unwilling or unable to supervise their children at home			Wanda Rogers	
IV, B (2)	A community partnership with an organization such as the Boys and Girls Club to might be able to provide supervision and an alternative to incarceration.			Cindy Carlson, Mary Bunting, John Matish	
IV, B (3)	Services for youth who present with serious mental health needs			Temp Hecht	
IV, B (4)	Use of Judicial Sanctions such as requiring parents to pay the cost of care if they are perceived as “dumping” their child on the system			Judges Durden, Dugger and Wilson	
<b>Goal V</b>	<b>Evaluate the extent to which problems with disproportionate confinement of minority youth may exist in Hampton and implement measures to reduce any disproportionality that may exist.</b>				
V, A.	Continue to improve our use of the DAI instrument			Carl Linden, Shauna Epps, John Matish	We want to examine overrides
V, B.	Evaluate the Revised Detention Review Process to ensure that it is race neutral			Carl Linden, John Matish, Shauna Epps, Ed Pickens	Have a third party review of the process.
V, C.	Seek out training opportunities in the areas of cultural sensitivity and DMC			Shauna Epps, John Matish, CSU Director	We may want to wait for the new director to come on board before arranging training.
V, D.	Review the “race neutrality” of the DAI and request that it be modified if appropriate			John Matish, Shauna Epps, DJJ Staff	A validation study on the DAI is planned for this spring.

V, E.	Request that DJJ and the Casey Foundation collaborate with the Hampton Juvenile Court Judges to design and implement a thorough study of the DMC issue			Judges Durden, Dugger and Wilson, Shauna Epps	