

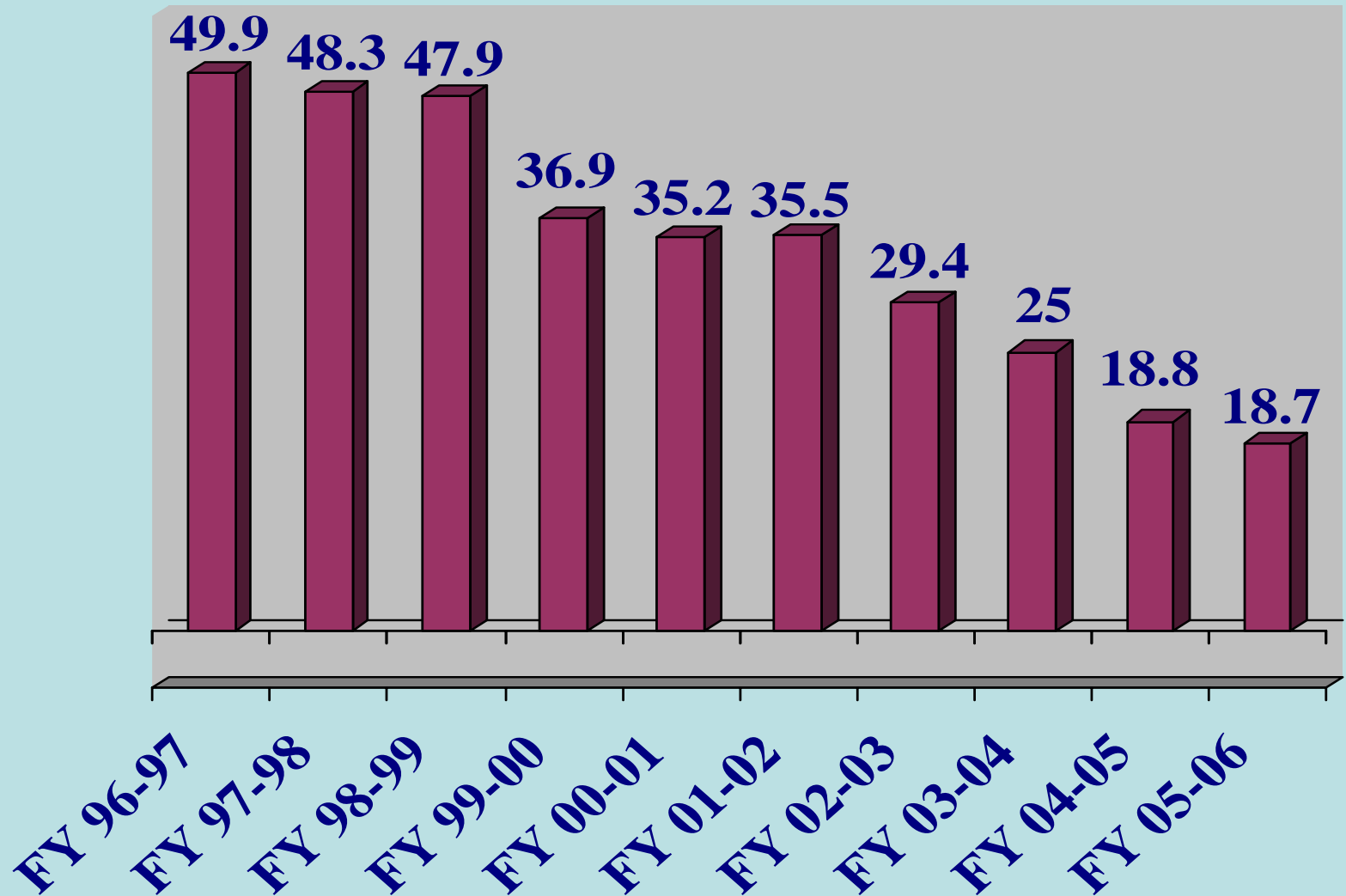


Using Data To Create Change

*Reducing Disproportionate
Minority Confinement*

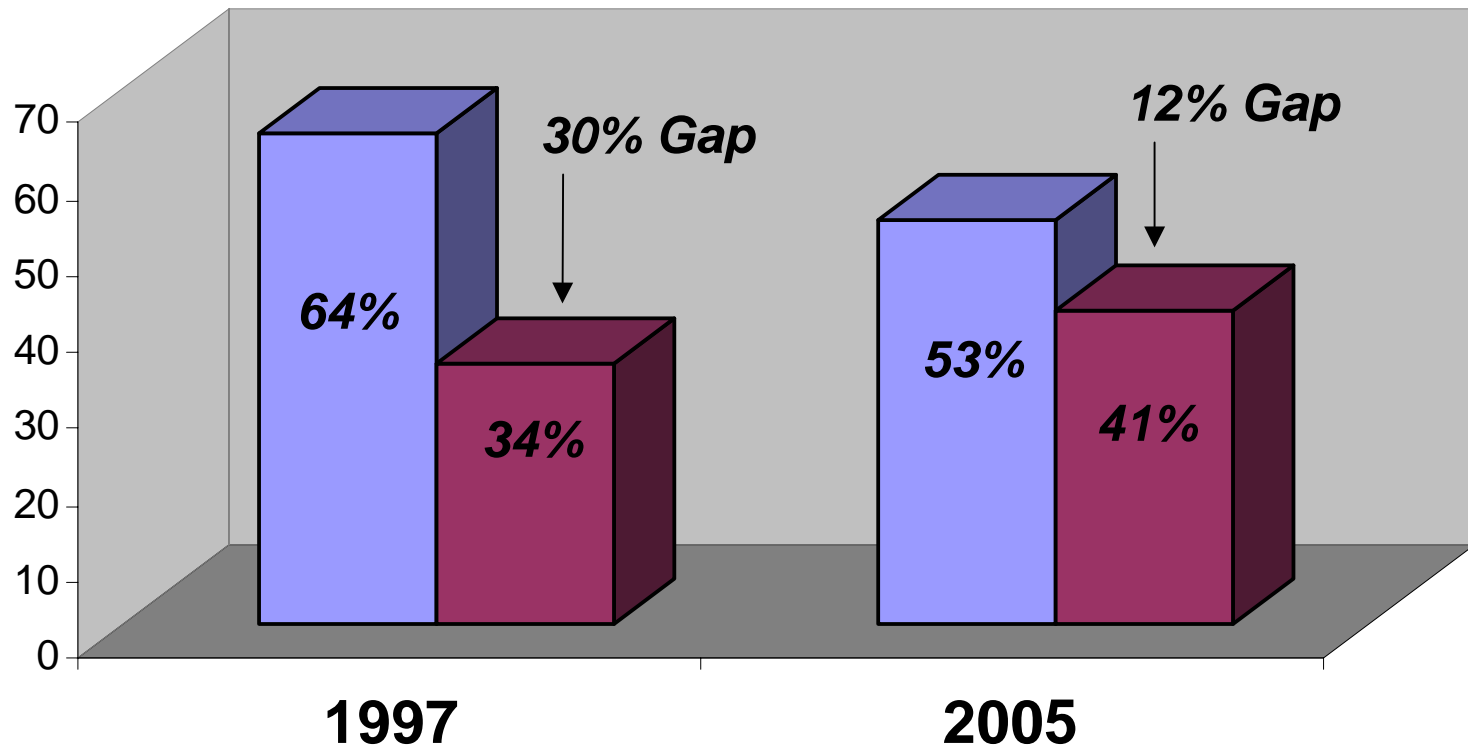
Santa Cruz County Juvenile Hall

Average Daily Population



Comparative Summary 1997 vs. 2005

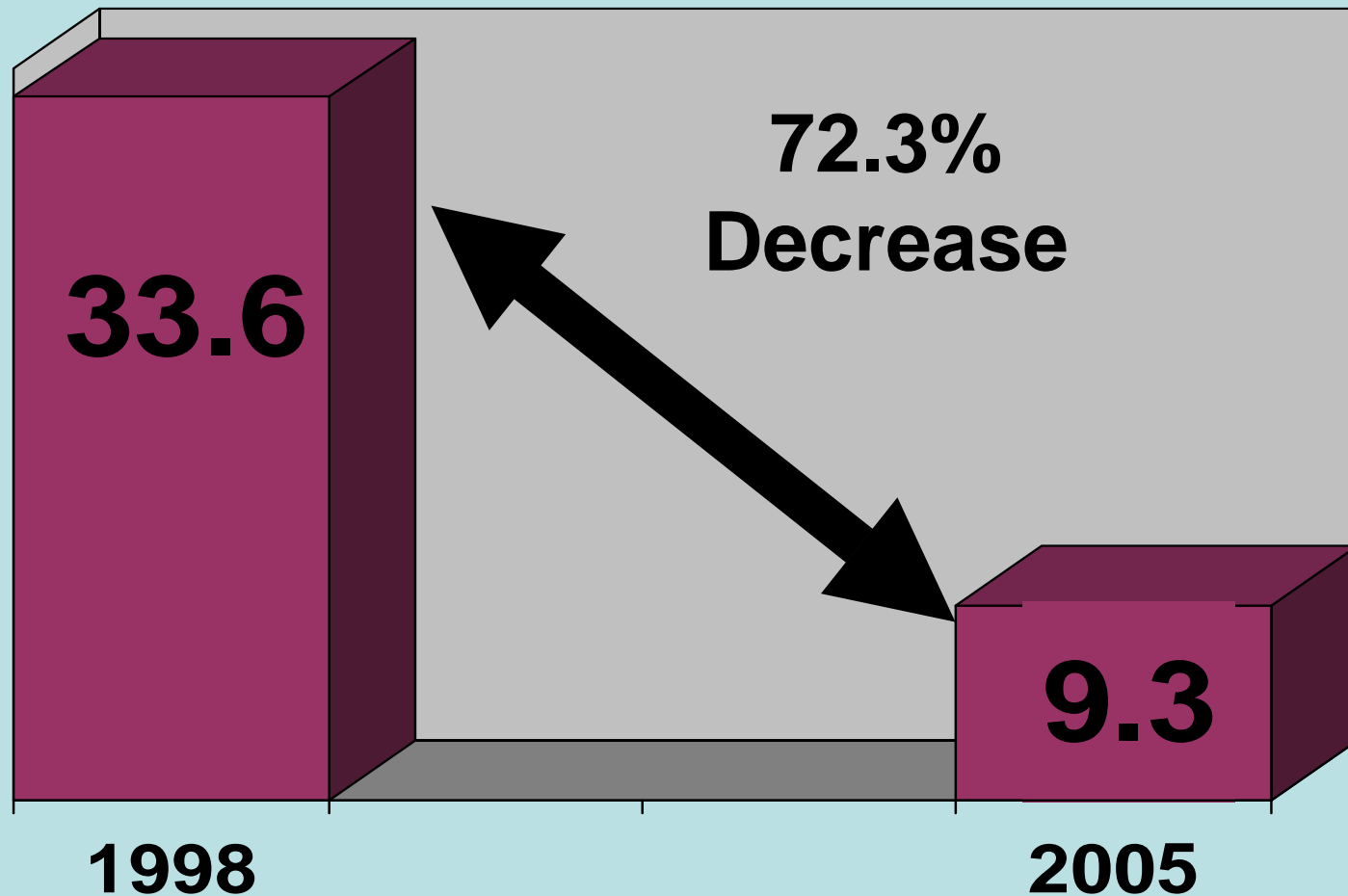
Latino Representation in Juvenile Hall vs. General Population



■ Latinos in Juvenile Hall ■ Latino Court Aged Youth in General Population

COMPARATIVE STUDY: 1998 vs. 2005

Average Daily Population: Latino Youth



Basic Data Measures

Main Decision Points

- **Population**
- **Arrest**
- **Diversion**
- **Booking**
- **Filing**
- **Supervision**
- **Commitments**
- **Adult Court**

Operational Data Measures

**Studying procedures, policies,
and programs through a racial
lens**

➤ **Success
Rates**

➤ **Access**

➤ **Outcomes**

➤ **Compliance
with Policies**

➤ **Geographic**

➤ **Efficiency**

Examples of Operational Data Studies in Santa Cruz

- **Length of Time in Custody Pending Placement**
- **Bench Warrants / Probation Violations**
- **Filings in Adult Court**
- **Risk Assessment Instrument**
- **Detention Alternatives Access / Success**
- **Length of Stay in Custody / Court Processing Time**
- **Completion / Success Rates in Post-Dispo Programs**
- **Evening Center Study**

Steps to Improvement

➤ **Quantitative -**

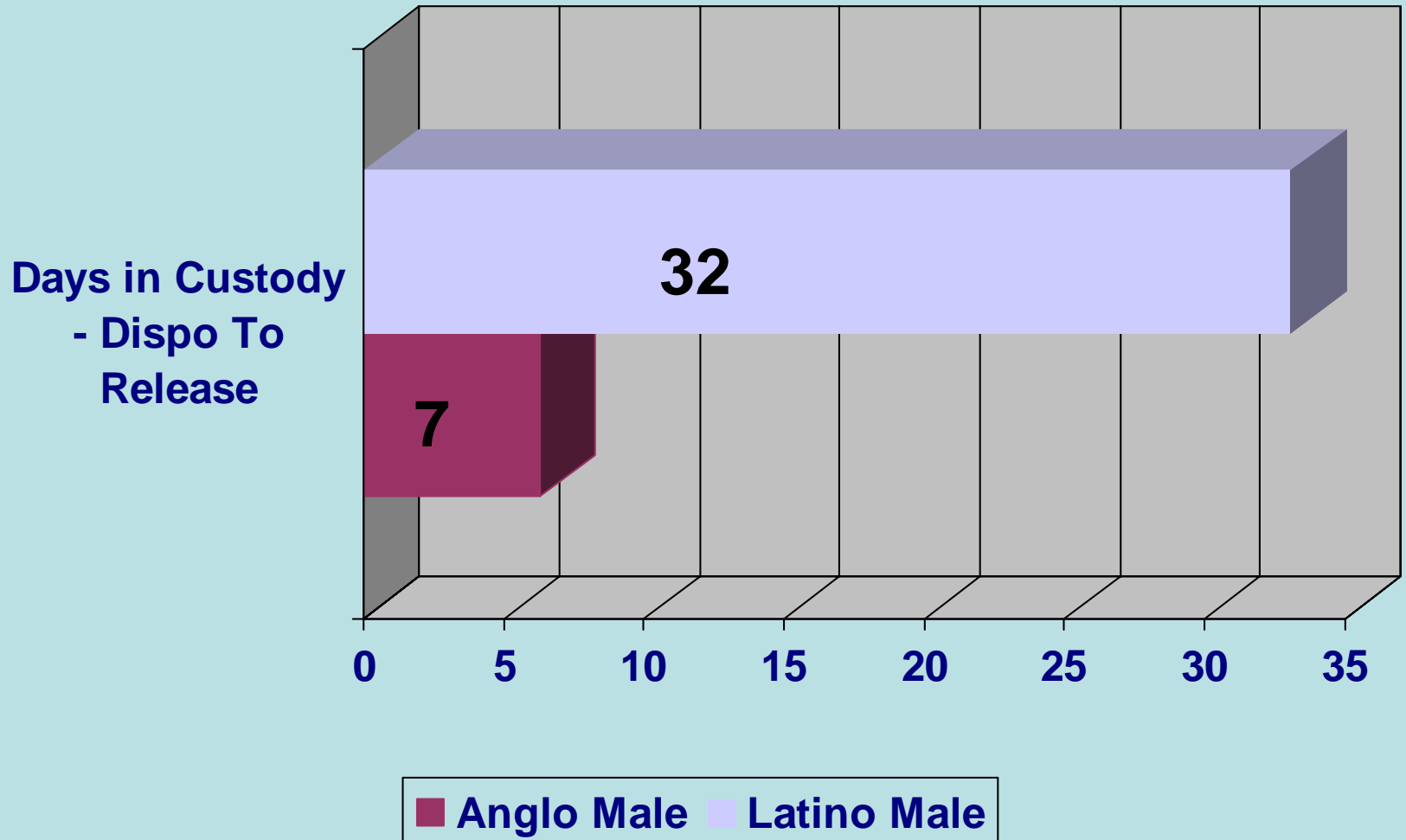
Count and Measure

➤ **Qualitative –**

Dig Deeper

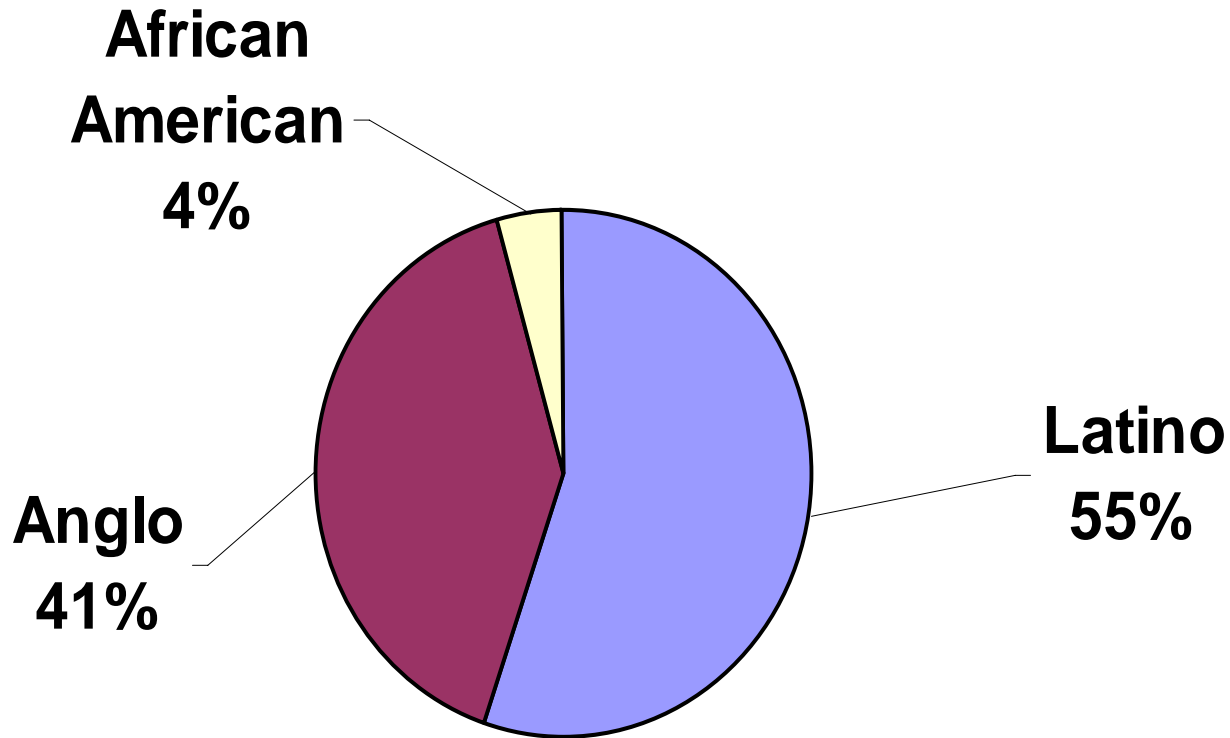
➤ **Ask the People Who Know**

Average Length of Stay Pending Placement



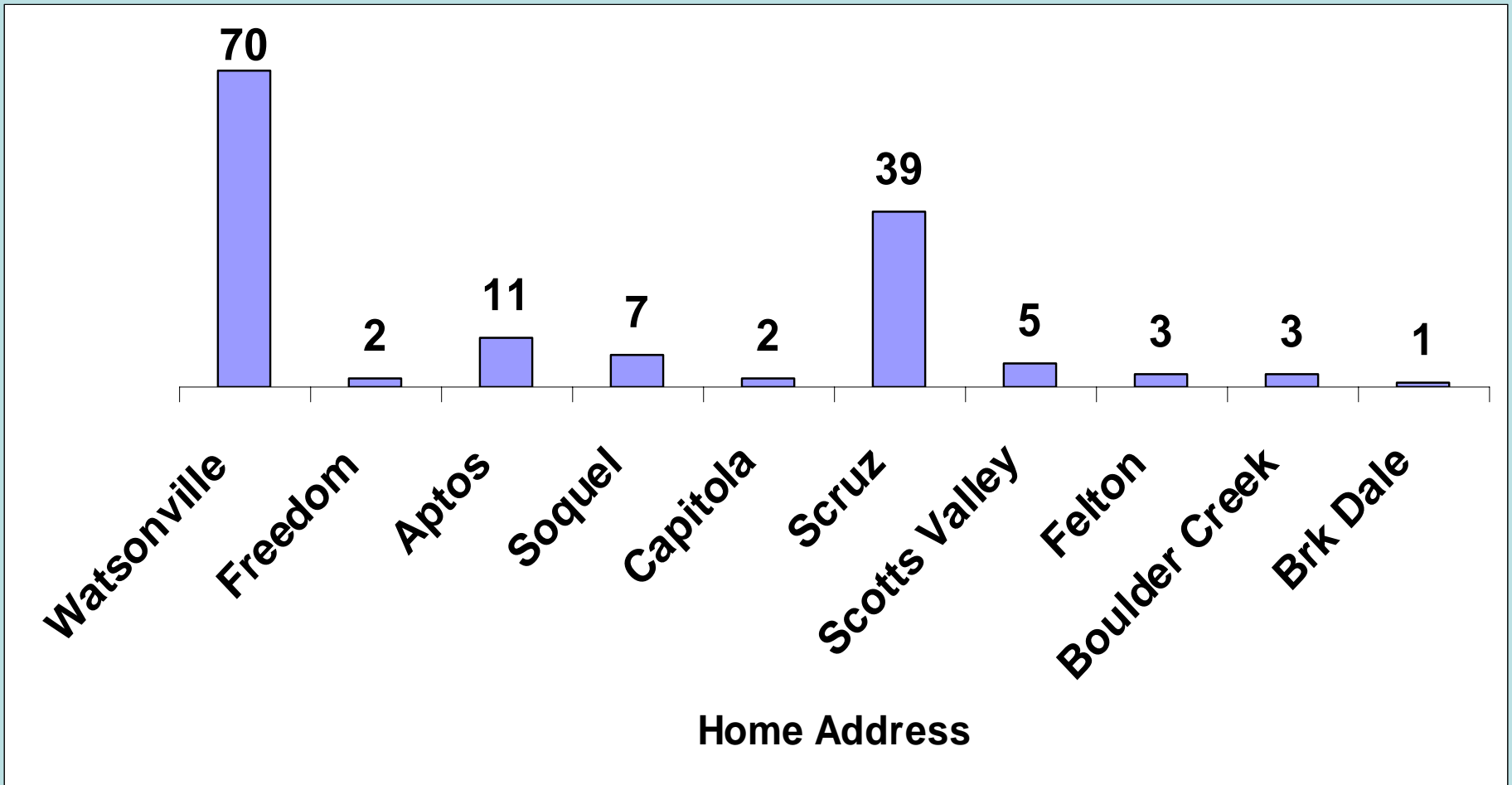
Evening Center Study

Ethnicity of Bookings



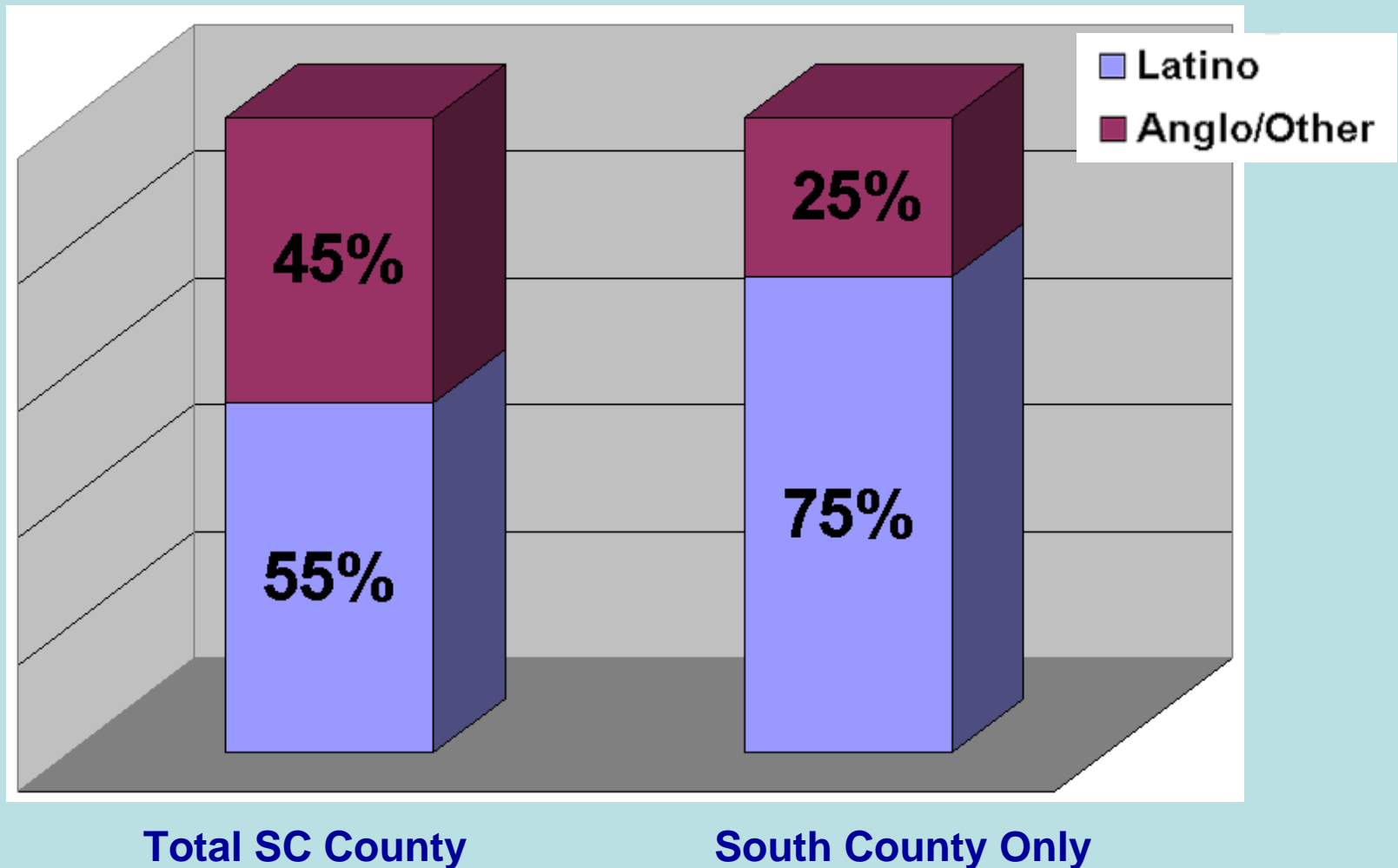
Evening Center Study

Sample EC Referrals



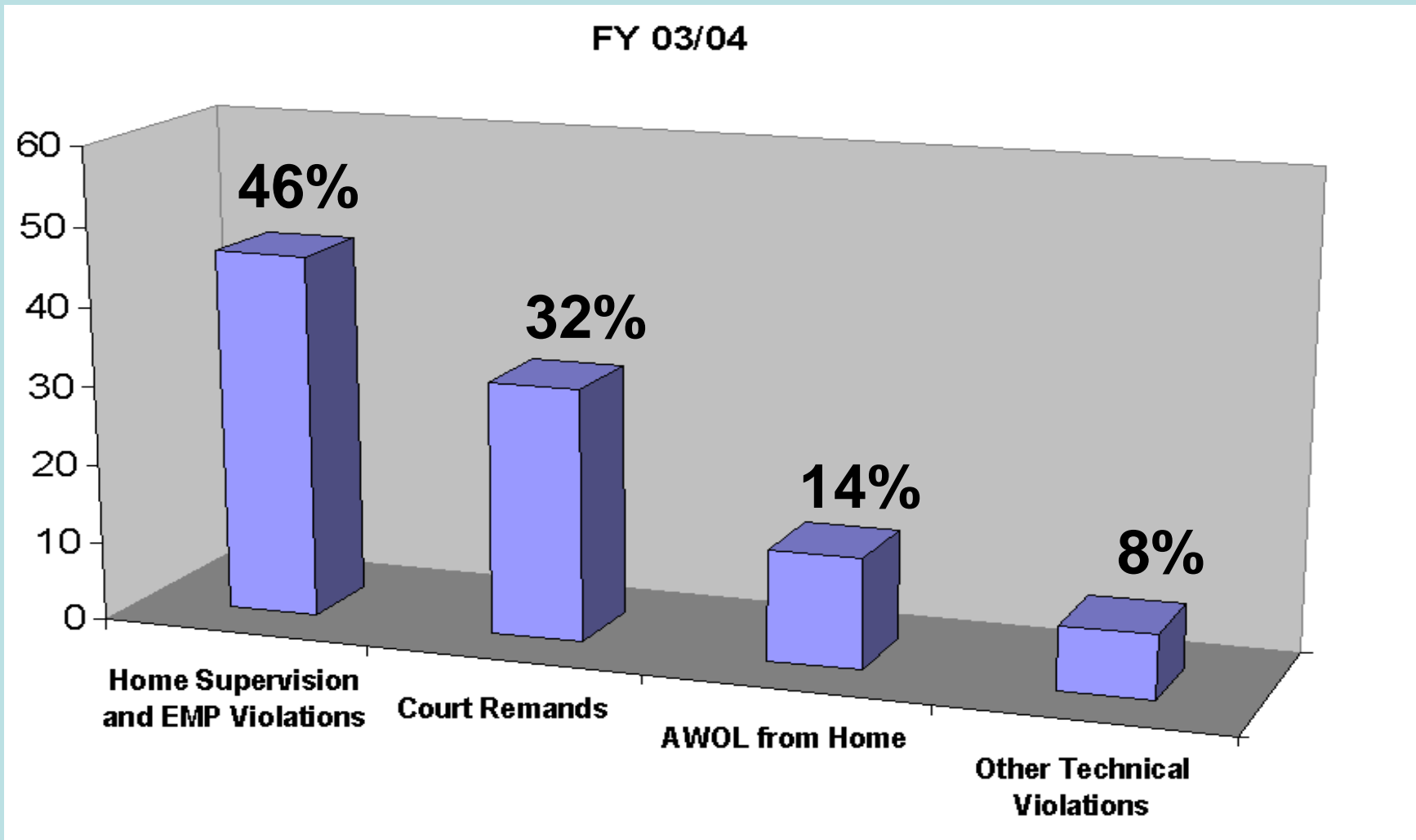
Evening Center Study

Sample Referrals by Ethnicity/Geography N=144



Evening Center Study

Comparative Percentages of Violations of Probation Detained by Type



Evening Center Solution

- **Partners**
 - **Probation**
 - **Mental Health**
 - **Drug and Alcohol**
 - **Community Action Board-YCORP**
 - **Others**
 - **Friday Night Live**
 - **Barrios Unidos**
 - **Volunteers**

Evening Center Service

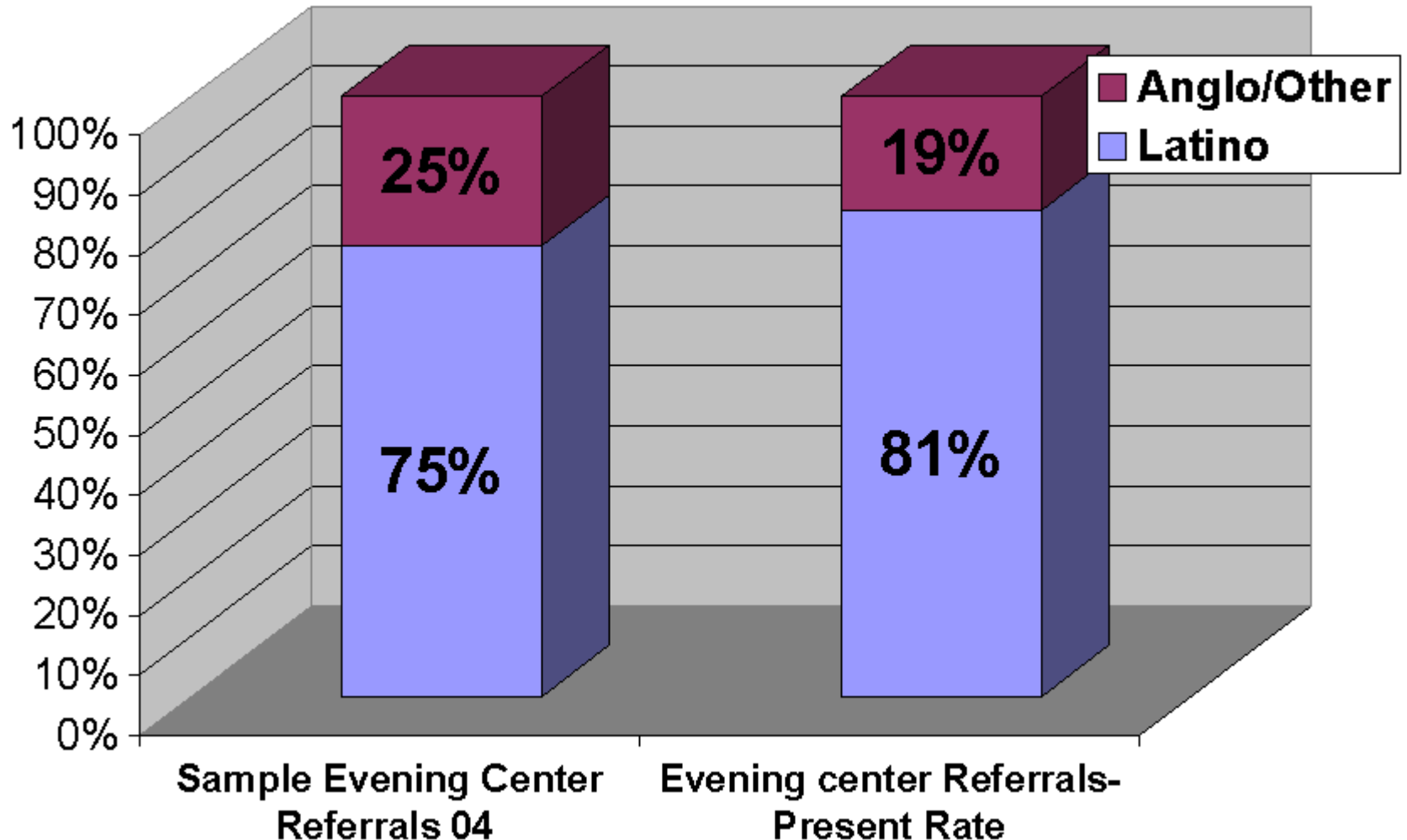
- Utilizing evidence-based practices, provides a response to youth in need of additional supervision for brief period of time
 - 6-30 days
 - 4-8pm Monday through Friday
 - Evening Meal served
 - Saturday Work Project

Services

- **Cognitive Behavioral interventions**
- **7 Challenges**
- **Individual, family and group counseling**
- **Life skills programs**
- **Employment readiness and mentoring**
- **Evening supervision**

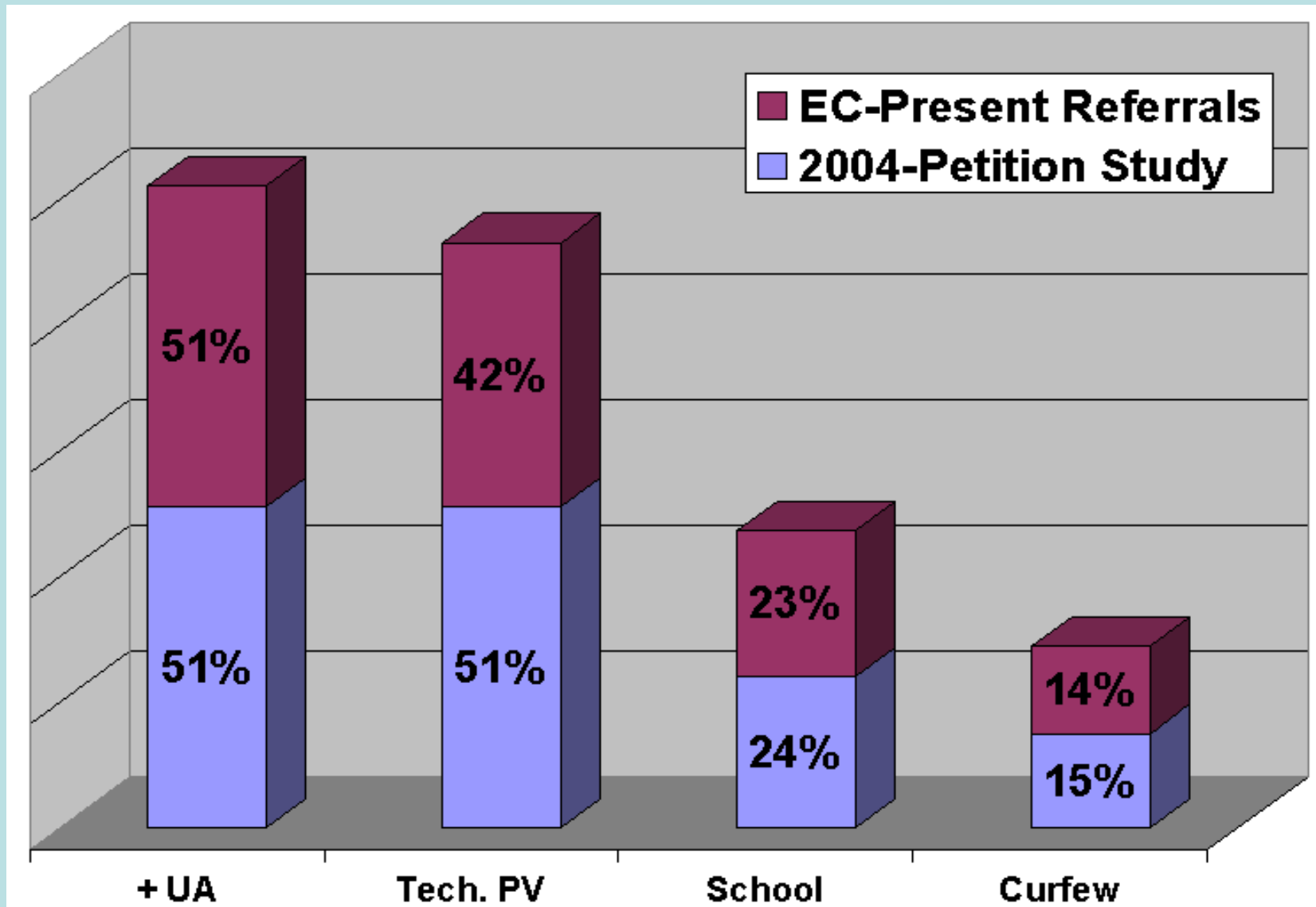
Evening Center

Predicting the Ethnicity of Referrals

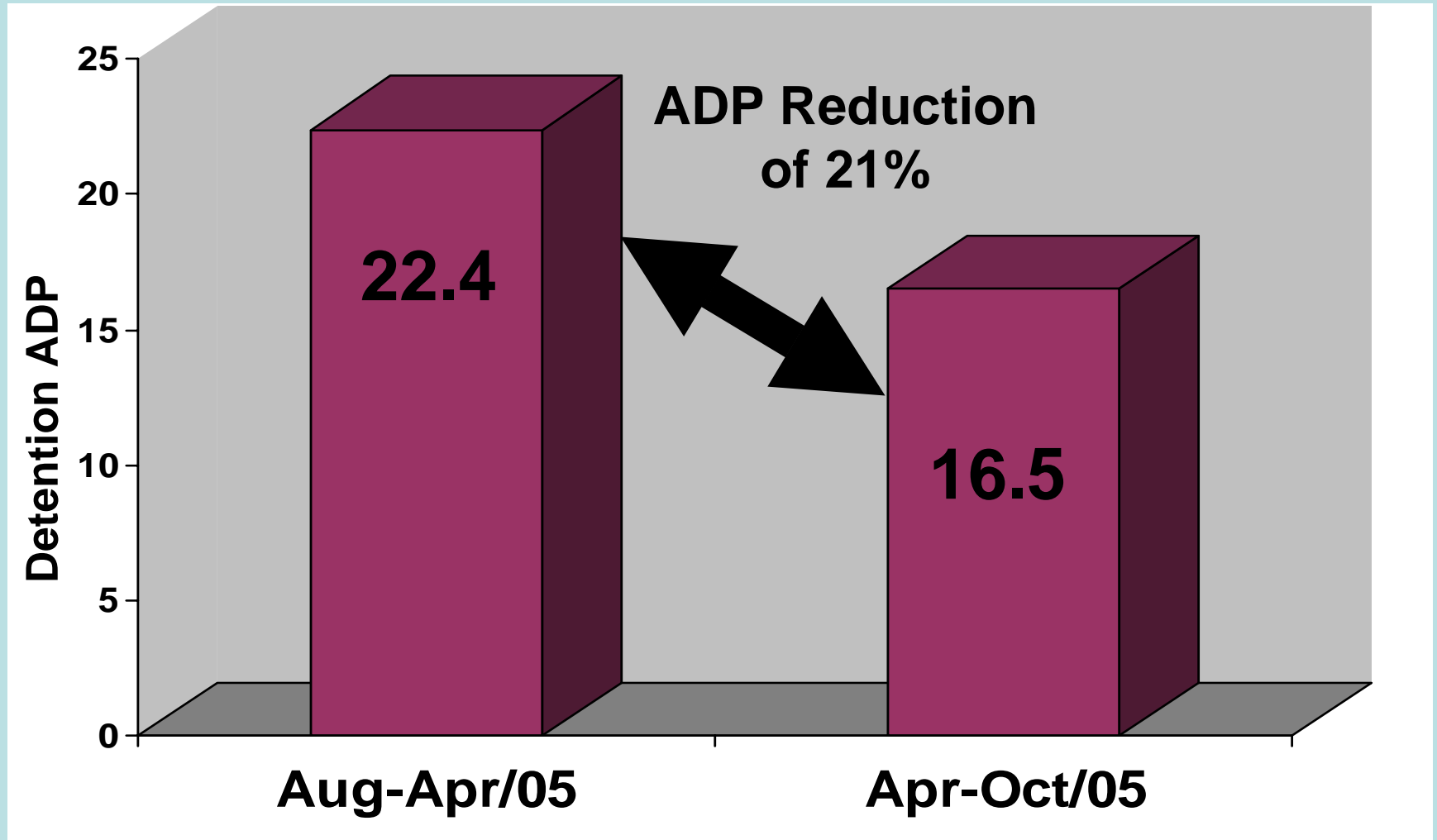


Evening Center

Predicting the Reason for Referrals

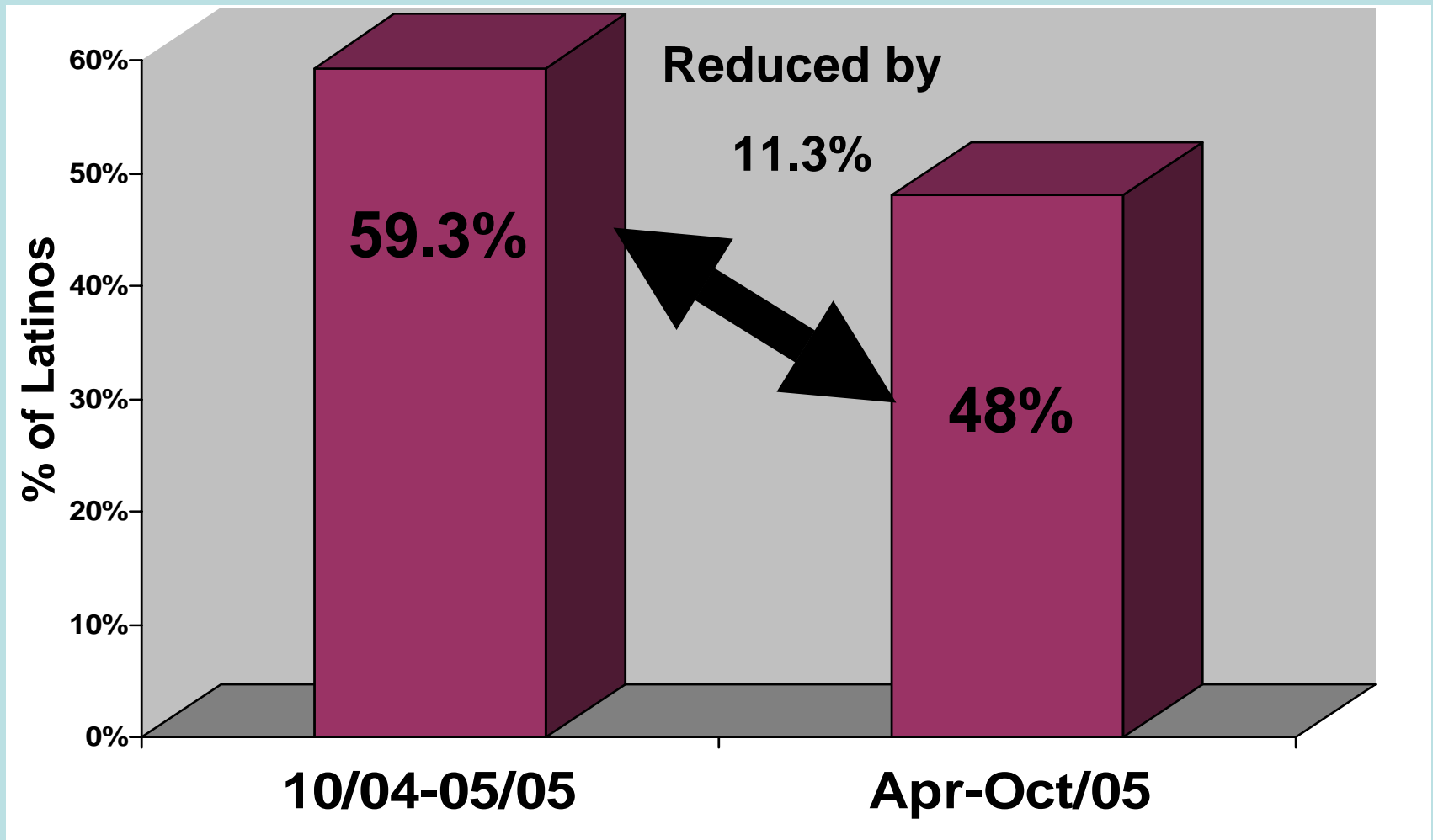


Impact of the Evening Center



Santa Cruz County Comparative Study

Latinos in Detention: Pre & Post Evening Center



Policy and Procedure – DMC Issues

Percentage of Latino Youth by Caseload Type

Non-Intensive Caseloads

Intensive Caseloads

30%

72%

73%

88%

90%

92%

6 MO W/O

CAP

Gen. Sup.

ACTS

JDC

Wrap/Fam
Pres

Policy and Procedure – DMC Issues

RAI OVERRIDE STUDY

- 80% of medium risk youth detained by court (and held by probation) were Latino
- 61% of low, medium risk youth returning on warrants, HSUP failure, and placement failure were Latino
- 74% of low, medium risk youth held until their Detention Hearings were released by the Judge at the Hearing without any conditions

Lessons Learned

- ✓ **DMC data work is continuous and multi-dimensional**
- ✓ **After you discover the main issues, keep looking for the combined impact of the smaller effects on DMC**
- ✓ **Stay focused on the area that is the most damaging – CONFINEMENT**
- ✓ **Realize that the real work occurs when you begin to change programs, policies, and procedures**
- ✓ **Keep monitoring – it drifts back to the status quo if you look away!**
- ✓ **Active leadership – behavior change will follow**